

# Nondiscrimination Notice Under Section 1557 of the Affordable Care Act

## Discrimination Is Against the Law

Mid Central Operating Engineers Health and Welfare Fund complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Mid Central Operating Engineers Health and Welfare Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Mid Central Operating Engineers Health and Welfare Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Ms. Cheryl Cottrell, the Civil Rights Coordinator.

If you believe that Mid Central Operating Engineers Health and Welfare Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Ms. Cheryl Cottrell, Civil Rights Coordinator, Mid Central Operating Engineers Health and Welfare Fund, Post Office Box 1445, Terre Haute, Indiana 47808, Telephone: 1-812-234-1213, *Ext.* 208, Fax: 1-812-232-4386, E-Mail: [ccottrell@midcentral.org](mailto:ccottrell@midcentral.org). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Ms. Cheryl Cottrell is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

(Over)

U.S. Department of Health and Human Services  
 200 Independence Avenue, SW  
 Room 509F, HHH Building  
 Washington, D.C. 20201  
 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### **Indiana Languages**

Language	Message About Language Assistance
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-812-234-1213.
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-812-234-1213。
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-812-234-1213.
Pennsylvania Dutch	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-812-234-1213.
Arabic	نظوظلم: اذا تنك ثذحتت ركذا ؤغلا، نإف تامدخ ؤدعاسملا ؤيوغلا رفاوتت كل ناجملاب. لصنا مقرب 1-812-234-1213 (مقر).
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-812-234-1213. 번으로 전화해 주십시오.
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-812-234-1213.
French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-812-234-1213.
Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-812-234-1213.まで、お電話にてご連絡ください。
Dutch	AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-812-234-1213.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-812-234-1213.
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-812-234-1213.
Panjabi	ਧਿਆਨ ਿਦਿ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਿਵੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-812-234-1213. 'ਤੇ ਕਾਲ ਕਰੋ।
Hindi	ध्यान दः याद आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-812-234-1213. पर कॉल कर।